



Warsaw, 17 April 2025

Dear All,

On behalf of the Management Board of Boryszew S.A., I present to you with the Report on activities of Boryszew Group for 2024. The past year was another period of a difficult and challenging macroeconomic situation and unfavourable economic conditions, particularly evident with our key trading partners. Polish industry struggled not only with declining investments and demand as well as high energy costs, but also with increasing competitive pressure from third-country manufacturers - including our closest neighbours. In addition, from a global perspective, we see the process of a new economic order being formed. Despite this unfavourable market situation, I am pleased to present you with a report of the Group's financial results, which I assess as satisfactory.

The consolidated revenue of Boryszew Group for 2024 amounted to PLN 5.12 billion and EBITDA of PLN 337 million, down 10.1% and up 0.4% versus 2023, respectively. The net profit of PLN 121 million, represents a decline of 7% y/y. Capital expenditure amounted to PLN 134 million. The value of new contracts in the Automotive Segment, acquired in 2024, amounted to EUR 297.3 million. The debt level ratio reached 2.5.

In April 2024 Boryszew Group adopted a new business strategy for 2024 - 2028, the overarching goal of which is to build the company's resilience to business cycles and continue to develop its most profitable products by expanding into new markets and diversifying end customer sectors. The document also focuses on responding to risks and indicates how the organisation takes advantage of the business opportunities we identify in the context of European Union economic policy.

Last year brought further deterioration in the Polish steel industry, with a record-low demand for steel products and insufficient market protection against imports from outside the European Union, which was reflected in the results of our Metals Segment, where revenues fell by 15.8% year-on-year in 2024. In response to significant competitive activity from Asia and Ukraine, our priority for the next few years will be to continue to maintain the quality appreciated by customers and build a portfolio of higher value-added products. Last year we also finalised a difficult, from the point of view of social impact, process of optimising two assets, involving liquidation of Walcownia Rur Andrzej in Zawadzkie and Rurexpol in Częstochowa, both belonging to Alchemia S.A.

The Automotive segment is increasingly poised for dynamic growth, owing to a new vision and ambitious expansion targets in high-growth markets - Asia and Brazil. Meanwhile, one of Europe's most modern, fully automated production lines for air-conditioning tubes for electric vehicles was launched in Toruń. Also a plant for rubber production in China was commissioned. This is an investment project for which Bank Gospodarstwa Krajowego (BGK) provided financing in the form of an investment and working capital loan of EUR 8.5 million in total. The problems faced by the European automotive sector led to parallel launch of restructuring processes at the Group's German entities. Boryszew Oberflächentechnik Deutschland GmbH and Boryszew Formenbau Deutschland GmbH were placed in bankruptcy under self-administration, and as of early March 2025 also Boryszew Kunststofftechnik Deutschland GmbH. Actions taken in this Segment are aimed at laying a solid foundation for further growth. The Automotive segment reported a 10.4% decline in revenue in 2024. It is the result of

liquidated companies, and the above measures are aimed at offsetting the losses that these entities generated. In 2024 Maflow Group's share in the global market remained constant at 7%. In terms of Western European markets, the shares in production remained at a level correlated with 2023, reaching 25%.

In the implementation of the business strategy for 2024 - 2028, also a preliminary investment phase was launched in Toruń, involving an installation for thermal processing of municipal waste in high-efficiency cogeneration (ITPOK Toruń). The Group's strategic goal is to build a minimum of three such facilities by 2028 that will convert hazardous and municipal waste into electricity and manage waste heat generated from the waste disposal process. The Group is also focusing on increasing the capacity of its industrial waste treatment plant in Konin, which is currently undergoing expansion.

The year 2024 is also the first reporting period for which Boryszew Group drafted a consolidated report on sustainability information, as required by the Corporate Sustainability Reporting Directive (CSRD) and based on the European Sustainability Reporting Standards (ESRS). The process involved representatives of all companies in our organisation and posed a significant challenge given the scale, global reach and level of diversification of Boryszew Capital Group.

On behalf of the entire Management Board, let me thank Shareholders and Customers for their trust as well as all Employees who work for the success of the Group on four continents of the world for their contribution and commitment. Let me also thank all Stakeholders for their past cooperation and dialogue, which enabled us to build greater value for our company. In 2025 a key priority is still achieving strategic goals and increasing the Group's resilience to economic changes.

I wish you a pleasant reading of the report.

Sincerely yours,

Wojciech Kowalczyk

President of the Management Board
of Boryszew S.A.