



**Form to allow execution of vote's right by proxy**  
(it does not replace the document of proxy)

**I. GENERAL INFORMATION**

The aforesaid form has been prepared according to the article 402<sup>3</sup> of the Commercial companies code in order to make it possible to execute the vote's right by proxy on the Ordinary General Meeting of Boryszew S.A. with the seat in Warszawa (called hereinafter as "the Company") to be held on May 25, 2026.

Using of the aforesaid form is not a duty of shareholder and is not a condition of voting by proxy. It also does not replace the document of proxy.

**II. PRINCIPLE'S (SHAREHOLDER'S) DATA**

Name and family name/company:

.....

Address:

.....

No of identity card/passport / number in National Court Registry:

.....

PESEL:

.....

NIP:

.....

**III. PROXY'S DATA**

Name and family name/company:

.....

Address:

.....

No of identity card/passport/number in National Court Registry:

.....

PESEL:

.....

NIP:

.....

**IV. INSTRUCTION FOR THE PROXY**

Using of this form is only in the decision of Shareholder and is not the condition to vote by the proxy.

The form includes instruction regarding execution of the vote's right by the proxy and does not replace the document of proxy.



Shareholder gives instructions by putting "X" sign in adequate column. In case of wishes to give other or further instructions, Shareholder should fill in the column "Further/other instructions" stating there the way of executing the vote's right by the proxy.

In case Shareholder takes a decision to vote different from the possessed shares, he is asked to point in the adequate column the number of shares, out of which the proxy is to vote "FOR", "AGAINST" or "ABSTAIN FROM VOTE". In case of lack of pointing the amount of shares, it is acknowledged that the proxy is authorized to vote in the indicated way of all shares possessed by the shareholder.

The drafts of resolutions placed in this instruction may differ from drafts of resolutions given under voting on the Extraordinary General Meeting. In order to avoid doubts regarding methods of voting in such case, it is recommend to determine in the column "Other" the way of processing of the proxy in such situation.

At the same time the Company informs that it will no verify whether the proxies make vote's right given from Shareholder. In such connection the vote instruction has not to be pass to the Company.

**Point 2 of the agenda – Draft resolution no 1 on election of the Chairperson of the GM**

<input type="checkbox"/> For	<input type="checkbox"/> Against	<input type="checkbox"/> Abstain	<input type="checkbox"/> According to the proxy
No of shares .....	<input type="checkbox"/> Notification of objection No of shares .....	No of shares .....	No of shares .....
<input type="checkbox"/> Further instructions			

**Point 4 of the agenda – Draft of resolution no 2 on acceptance of the agenda of the GM**

<input type="checkbox"/> For	<input type="checkbox"/> Against	<input type="checkbox"/> Abstain	<input type="checkbox"/> According to the proxy
No of shares .....	<input type="checkbox"/> Notification of objection No of shares .....	No of shares .....	No of shares .....
<input type="checkbox"/> Further instructions			

**Point 5 of the agenda – Draft of resolution no 3 on appoint the Ballot Committee**

<input type="checkbox"/> For	<input type="checkbox"/> Against	<input type="checkbox"/> Abstain	<input type="checkbox"/> According to the proxy
No of shares .....	<input type="checkbox"/> Notification of objection No of shares .....	No of shares .....	No of shares .....
<input type="checkbox"/> Further instructions			



**Point 6 of the agenda – Draft of resolution no 4 on approval of the report on the operations of Boryszew Capital Group in 2025** (incorporating disclosure requirements for the Report of the Management Board on the operations of the Parent Company in the above mentioned period)

<input type="checkbox"/> For  No of shares .....	<input type="checkbox"/> Against  <input type="checkbox"/> Notification of objection No of shares .....	<input type="checkbox"/> Abstain  No of shares .....	<input type="checkbox"/> According to the proxy  No of shares .....
<input type="checkbox"/> Further instructions			

**Point 7 of the agenda – Draft of resolution no 5 on approval of the Financial Statements of Boryszew S.A. for 2025**

<input type="checkbox"/> For  No of shares .....	<input type="checkbox"/> Against  <input type="checkbox"/> Notification of objection No of shares .....	<input type="checkbox"/> Abstain  No of shares .....	<input type="checkbox"/> According to the proxy  No of shares .....
<input type="checkbox"/> Further instructions			

**Point 8 of the agenda – Draft of resolution no 6 on approval of the Consolidated Financial Statements of the Boryszew Capital Group for 2025**

<input type="checkbox"/> For  No of shares .....	<input type="checkbox"/> Against  <input type="checkbox"/> Notification of objection No of shares .....	<input type="checkbox"/> Abstain  No of shares .....	<input type="checkbox"/> According to the proxy  No of shares .....
<input type="checkbox"/> Further instructions			

**Point 9 of the agenda – Draft of resolution no 7 on approval of the Supervisory Board's report for 2025**

<input type="checkbox"/> For  No of shares .....	<input type="checkbox"/> Against  <input type="checkbox"/> Notification of objection No of shares .....	<input type="checkbox"/> Abstain  No of shares .....	<input type="checkbox"/> According to the proxy  No of shares .....
<input type="checkbox"/> Further instructions			



**Point 10 of the agenda – Draft of resolution no 8 on grant discharge to Mr Wojciech Kowalczyk in respect of his duties in 2025**

<input type="checkbox"/> For  No of shares .....	<input type="checkbox"/> Against  <input type="checkbox"/> Notification of objection No of shares .....	<input type="checkbox"/> Abstain  No of shares .....	<input type="checkbox"/> According to the proxy  No of shares .....
<input type="checkbox"/> Further instructions			

**Point 10 of the agenda – Draft of resolution no 9 on grant discharge to Mr Łukasz Bubacz in respect of his duties in 2025**

<input type="checkbox"/> For  No of shares .....	<input type="checkbox"/> Against  <input type="checkbox"/> Notification of objection No of shares .....	<input type="checkbox"/> Abstain  No of shares .....	<input type="checkbox"/> According to the proxy  No of shares .....
<input type="checkbox"/> Further instructions			

**Point 10 of the agenda – Draft of resolution no 10 on grant discharge to Mr Adam Holewa in respect of his duties in 2025**

<input type="checkbox"/> For  No of shares .....	<input type="checkbox"/> Against  <input type="checkbox"/> Notification of objection No of shares .....	<input type="checkbox"/> Abstain  No of shares .....	<input type="checkbox"/> According to the proxy  No of shares .....
<input type="checkbox"/> Further instructions			

**Point 10 of the agenda – Draft of resolution no 11 on grant discharge to Mr Maciej Korniluk in respect of his duties in 2025**

<input type="checkbox"/> For  No of shares .....	<input type="checkbox"/> Against  <input type="checkbox"/> Notification of objection No of shares .....	<input type="checkbox"/> Abstain  No of shares .....	<input type="checkbox"/> According to the proxy  No of shares .....
<input type="checkbox"/> Further instructions			



**Point 11 of the agenda – Draft of resolution no 12 on grant discharge to Ms Małgorzata Waldowska in respect of duties in 2025**

<input type="checkbox"/> For  No of shares .....	<input type="checkbox"/> Against  <input type="checkbox"/> Notification of objection No of shares .....	<input type="checkbox"/> Abstain  No of shares .....	<input type="checkbox"/> According to the proxy  No of shares .....
<input type="checkbox"/> Further instructions			

**Point 11 of the agenda – Draft of resolution no 13 on grant discharge to Mr Mirosław Kutnik in respect of duties in 2025**

<input type="checkbox"/> For  No of shares .....	<input type="checkbox"/> Against  <input type="checkbox"/> Notification of objection No of shares .....	<input type="checkbox"/> Abstain  No of shares .....	<input type="checkbox"/> According to the proxy  No of shares .....
<input type="checkbox"/> Further instructions			

**Point 11 of the agenda – Draft of resolution no 14 on grant discharge to Mr Damian Pakulski in respect of duties in 2025**

<input type="checkbox"/> For  No of shares .....	<input type="checkbox"/> Against  <input type="checkbox"/> Notification of objection No of shares .....	<input type="checkbox"/> Abstain  No of shares .....	<input type="checkbox"/> According to the proxy  No of shares .....
<input type="checkbox"/> Further instructions			

**Point 11 of the agenda – Draft of resolution no 15 on grant discharge to Mr Jarosław Antosik in respect of duties in 2025**

<input type="checkbox"/> For  No of shares .....	<input type="checkbox"/> Against  <input type="checkbox"/> Notification of objection No of shares .....	<input type="checkbox"/> Abstain  No of shares .....	<input type="checkbox"/> According to the proxy  No of shares .....
<input type="checkbox"/> Further instructions			



**Point 11 of the agenda – Draft of resolution no 16 on grant discharge to Mr Janusz Siemieniec in respect of duties in 2025**

<input type="checkbox"/> For  No of shares .....	<input type="checkbox"/> Against  <input type="checkbox"/> Notification of objection No of shares .....	<input type="checkbox"/> Abstain  No of shares .....	<input type="checkbox"/> According to the proxy  No of shares .....
<input type="checkbox"/> Further instructions			

**Point 11 of the agenda – Draft of resolution no 17 on grant discharge to Mr Wojciech Zymek in respect of duties in 2025**

<input type="checkbox"/> For  No of shares .....	<input type="checkbox"/> Against  <input type="checkbox"/> Notification of objection No of shares .....	<input type="checkbox"/> Abstain  No of shares .....	<input type="checkbox"/> According to the proxy  No of shares .....
<input type="checkbox"/> Further instructions			

**Point 12 of the agenda – Draft of resolution no 18 on distribution of net profit for 2025**

<input type="checkbox"/> For  No of shares .....	<input type="checkbox"/> Against  <input type="checkbox"/> Notification of objection No of shares .....	<input type="checkbox"/> Abstain  No of shares .....	<input type="checkbox"/> According to the proxy  No of shares .....
<input type="checkbox"/> Further instructions			

**Point 13 of the agenda – Draft of resolution no 19 on endorse the Report of the Supervisory Board of Boryszew S.A. on remuneration of members of the Management Board and the Supervisory Board for 2025**

<input type="checkbox"/> For  No of shares .....	<input type="checkbox"/> Against  <input type="checkbox"/> Notification of objection No of shares .....	<input type="checkbox"/> Abstain  No of shares .....	<input type="checkbox"/> According to the proxy  No of shares .....
<input type="checkbox"/> Further instructions			



**Point 14 of the agenda – Draft of resolution no 20 on amending the Company’s Articles of Association**

<input type="checkbox"/> For	<input type="checkbox"/> Against	<input type="checkbox"/> Abstain	<input type="checkbox"/> According to the proxy
No of shares .....	<input type="checkbox"/> Notification of objection No of shares .....	No of shares .....	No of shares .....
<input type="checkbox"/> Further instructions			

**Point 15 of the agenda – Draft of resolution no 21 on changes in the remuneration policy for members of the Supervisory Board of Boryszew S.A.**

<input type="checkbox"/> For	<input type="checkbox"/> Against	<input type="checkbox"/> Abstain	<input type="checkbox"/> According to the proxy
No of shares .....	<input type="checkbox"/> Notification of objection No of shares .....	No of shares .....	No of shares .....
<input type="checkbox"/> Further instructions			

**Point 16 of the agenda – Draft of resolution no 22 on changes in the composition of the Company's Supervisory Board**

<input type="checkbox"/> For	<input type="checkbox"/> Against	<input type="checkbox"/> Abstain	<input type="checkbox"/> According to the proxy
No of shares .....	<input type="checkbox"/> Notification of objection No of shares .....	No of shares .....	No of shares .....
<input type="checkbox"/> Further instructions			

**Point 16 of the agenda – Draft of resolution no 23 on changes in the composition of the Company's Supervisory Board**

<input type="checkbox"/> For	<input type="checkbox"/> Against	<input type="checkbox"/> Abstain	<input type="checkbox"/> According to the proxy
No of shares .....	<input type="checkbox"/> Notification of objection No of shares .....	No of shares .....	No of shares .....
<input type="checkbox"/> Further instructions			



**V. Draft resolutions of the Ordinary General Meeting of Boryszew S.A. on May 25, 2026**

The Management Board of Boryszew S.A. announces the content of draft resolutions to be discussed at the Ordinary General Meeting of Boryszew S.A. convened for May 25, 2026.

***regarding item 2 of the planned agenda***

(Draft)

"Resolution No. 1

of the Ordinary General Meeting of Boryszew S.A. dated May 25, 2026

on: election of the Chairman of the General Meeting

§ 1

The General Meeting of the Company, acting pursuant to the provisions of Article 409 §1 of the Code of Commercial Companies, elects the Chairman of the Annual General Meeting of the Company in person .....

§ 2

The resolution shall enter into force upon its adoption. "

***regarding item 4 of the planned agenda***

(Draft)

"Resolution No. 2

of the Ordinary General Meeting of Boryszew SA of May 25, 2026

on: adoption of the agenda of the General Meeting

§ 1

The Ordinary General Meeting of the Company approves the agenda of the Meeting published on the Company's website [www.boryszew.com](http://www.boryszew.com) and in the form of current report No. 8/2026 published on April 27, 2026.

§ 2

The resolution shall enter into force upon its adoption. "

***regarding item 5 of the planned agenda***

(Draft)

"Resolution No. 3

of the Ordinary General Meeting of Boryszew SA of May 25, 2026

on: appoint the Ballot Committee

§ 1

The Ordinary General Meeting of the Company hereby appoints the following persons to the Ballot Committee:.....

§ 2

The resolution is into force upon adoption. "



**regarding item 6 of the planned agenda**

(Draft)

"Resolution No. 4

of the Ordinary General Meeting of Boryszew SA of May 25, 2026

on: approval of the report on the operations of Boryszew Capital Group in 2025 (incorporating disclosure requirements for the Report of the Management Board on the operations of the Parent Company in the above mentioned period)

§ 1

The General Meeting of the Company approves the Report of the Management Board on the operations of Boryszew Capital Group in 2025 (incorporating disclosure requirements for the Report of the Management Board on the operations of the Parent Company in the above mentioned period).

§ 2

The resolution shall enter into force upon its adoption. "

**regarding item 7 of the planned agenda**

(Draft)

" Resolution No. 5

of the Ordinary General Meeting of Boryszew SA of May 25, 2026

on: approval of the financial statements of Boryszew S.A. for 2025

Acting pursuant to art. 395 § 2 item 1 of the Code of Commercial Companies and § 13 para. 8 item 1 of the Company's Articles of Association, the following is resolved:

§ 1

The General Meeting of the Company approves the financial statements of Boryszew S.A. for the period from January 1, 2025 to December 31, 2025, comprising:

- the separate statement of financial position prepared as at December 31, 2025, which on the assets and equity and liabilities side shows the amount of PLN 1,990,475 thousand,
- the separate statement of comprehensive income for the period between 1 January 2025 and 31 December 2025 showing total comprehensive income in the amount of PLN 125,232 thousand and net profit for 2025 in the amount of PLN 125,633,177.93,
- the separate statement of cash flow for the period from January 1, 2025 to December 31, 2025, showing a increase in cash by PLN 4,183 thousand,
- the separate statement of changes in equity for the period from January 1, 2025 to December 31, 2025, showing a increase in equity by PLN 53,410 thousand,
- notes.

§ 2

The resolution shall enter into force upon its adoption. "



**regarding item 8 of the planned agenda**

(Draft)

" Resolution No. 6

of the Ordinary of the General Meeting of Boryszew SA of May 25, 2026

on: approval of the consolidated financial statements of the Boryszew Capital Group for 2025

Acting pursuant to Article 395 § 5 of the Commercial Companies Code, the following is resolved:

§ 1

The General Meeting of the Company approves the consolidated financial statements of the Boryszew Capital Group for the period from January 1, 2025 to December 31, 2025, comprising:

- the consolidated statement of financial position prepared as at December 31, 2025, which on the assets side and on the equity and liabilities side, it shows the sum of PLN 3,430,520 thousand,
- the consolidated statement of comprehensive income for the period from January 1, 2025 to December 31, 2025, showing negative total comprehensive income in the amount of (PLN 18,218 thousand) and a net profit of PLN 34,976 thousand;
- the consolidated statement of cash flows for the period from January 1, 2025 to December 31, 2025, showing a decrease in cash by PLN 49,620 thousand,
- the statement of changes in consolidated equity for the period from January 1, 2025 to December 31, 2025, showing a decrease in equity by PLN 164,835 thousand,
- notes.

§ 2

The resolution shall enter into force upon its adoption."

**regarding item 9 of the planned agenda**

(Draft)

"Resolution No. 7

of the Ordinary General Meeting of Boryszew SA of May 25, 2026

on: approval of the Supervisory Board's report for 2025

Acting pursuant to art. 382 § 3 in connection with art. 395 § 5 of the Commercial Companies Code and § 12 sec. 11 point 2 of the Articles of Association of the Company, it is resolved as follows:

§ 1

The Ordinary General Meeting of the Company approves the Report of the Supervisory Board of Boryszew S.A. for 2025, containing in particular information on the functioning of the Company and the Capital Group, the Supervisory Board and its committees as well as other information and assessments required by generally applicable regulations and Best Practices of WSE Listed Companies 2021.

§ 2

The resolution shall enter into force upon its adoption."



**regarding item 10 of the planned agenda**

(Draft)

"Resolution No. 8

of the Ordinary General Meeting of Boryszew SA of May 25, 2026

on: grant discharge to Mr Wojciech Kowalczyk, in respect of his duties in 2025

Acting pursuant to art. 395 § 2 point 3 of the Commercial Companies Code and § 13 para. 8 point 3 of the Company's Articles of Association, the following is resolved:

§ 1

The General Meeting of Boryszew S.A. grants discharge to Mr Wojciech Kowalczyk in respect of duties as President of the Management Board in the period from January 1, 2025 to December 31, 2025.

§ 2

The resolution shall enter into force upon its adoption."

**regarding item 10 of the planned agenda**

(Draft)

"Resolution No. 9

of the Ordinary General Meeting of Boryszew SA of May 25, 2026

on: grant discharge to Mr Łukasz Bubacz, in respect of his duties in 2025.

Acting pursuant to art. 395 § 2 point 3 of the Commercial Companies Code and § 13 para. 8 point 3 of the Company's Articles of Association, the following is resolved:

§ 1

The General Meeting of Boryszew S.A. grants discharge to Mr Łukasz Bubacz in respect of his duties as Member of the Management Board in the period from January 1, 2025 to December 31, 2025.

§ 2

The resolution shall enter into force upon its adoption."

**regarding item 10 of the planned agenda**

(Draft)

"Resolution No. 10

of the Ordinary General Meeting of Boryszew SA of May 25, 2026

on: grant discharge to Mr Adam Holewa, in respect of his duties in 2025

Acting pursuant to art. 395 § 2 point 3 of the Commercial Companies Code and § 13 para. 8 point 3 of the Company's Articles of Association, the following is resolved:

§ 1

The General Meeting of Boryszew S.A. grants discharge to Mr Adam Holewa in respect of his duties as Member of the Management Board in the period from January 1, 2025 to December 31, 2025.



§ 2

The resolution shall enter into force upon its adoption."

***regarding item 10 of the planned agenda***

(Draft)

"Resolution No. 11

of the Ordinary General Meeting of Boryszew SA of May 25, 2026

on: grant discharge to Mr Maciej Korniluk, in respect of his duties in 2025

Acting pursuant to art. 395 § 2 point 3 of the Commercial Companies Code and § 13 para. 8 point 3 of the Company's Articles of Association, the following is resolved:

§ 1

The General Meeting of Boryszew S.A. grants discharge to Mr Maciej Korniluk in respect of his duties as Member of the Management Board in the period from April 18, 2025 to December 31, 2025.

§ 2

The resolution shall enter into force upon its adoption."

***regarding item 11 of the planned agenda***

(Draft)

"Resolution No. 12

of the Ordinary General Meeting of Boryszew SA of May 25, 2026

on: grant discharge to Ms Małgorzata Waldowska in respect of duties in 2025

Acting pursuant to art. 395 § 2 point 3 of the Commercial Companies Code and § 13 para. 8 point 3 of the Company's Articles of Association, the following is resolved:

§ 1

The General Meeting of Boryszew S.A. grants discharge to Ms Małgorzata Waldowska in respect of duties as Chairman of the Supervisory Board, in the period from January 1, 2025 to December 31, 2025.

§ 2

The resolution shall enter into force upon its adoption."

***regarding item 11 of the planned agenda***

(Draft)

"Resolution No. 13

of the Ordinary General Meeting of Boryszew SA of May 25, 2026

on: grant discharge to Mr Mirosław Kutnik in respect of duties in 2025

Acting pursuant to art. 395 § 2 point 3 of the Commercial Companies Code and § 13 para. 8 point 3 of the Company's Articles of Association, the following is resolved:



§ 1

The General Meeting of Boryszew S.A. grants discharge to Mr Mirosław Kutnik, in respect of duties as Deputy Chairman of the Supervisory Board, in the period from January 1, 2025 to December 31, 2025.

§ 2

The resolution shall enter into force upon its adoption."

***regarding item 11 of the planned agenda***

(Draft)

"Resolution No. 14

of the Ordinary General Meeting of Boryszew SA of May 25, 2026

on: grant discharge to Mr Damian Pakulski in respect of duties in 2025

Acting pursuant to art. 395 § 2 point 3 of the Commercial Companies Code and § 13 para. 8 point 3 of the Company's Articles of Association, the following is resolved:

§ 1

The General Meeting of Boryszew S.A. grants discharge to Mr Damian Pakulski in respect of duties as Secretary of the Supervisory Board in the period from January 1, 2025 to December 31, 2025.

§ 2

The resolution shall enter into force upon its adoption."

***regarding item 11 of the planned agenda***

(Draft)

"Resolution No. 15

of the Ordinary General Meeting of Boryszew SA of May 25, 2026

on: grant discharge to Mr Jarosław Antosik in respect of duties in 2025

Acting pursuant to art. 395 § 2 point 3 of the Commercial Companies Code and § 13 para. 8 point 3 of the Company's Articles of Association, the following is resolved:

§ 1

The General Meeting of Boryszew S.A. grants discharge to Mr Jarosław Antosik, in respect of duties as Member of the Supervisory Board in the period from January 1, 2025 to December 31, 2025.

§ 2

The resolution shall enter into force upon its adoption."

***regarding item 11 of the planned agenda***

(Draft)

"Resolution No. 16

of the Ordinary General Meeting of Boryszew SA of May 25, 2026

on: grant discharge to Mr Janusz Siemieniec in respect of duties in 2025



Acting pursuant to art. 395 § 2 point 3 of the Commercial Companies Code and § 13 para. 8 point 3 of the Company's Articles of Association, the following is resolved:

§ 1

The General Meeting of Boryszew S.A. grants discharge to Mr Janusz Siemieniec, in respect of duties as Member of the Supervisory Board in the period from January 1, 2025 to December 31, 2025.

§ 2

The resolution shall enter into force upon its adoption."

***regarding item 11 of the planned agenda***

(Draft)

"Resolution No. 17

of the Ordinary General Meeting of Boryszew SA of May 25, 2026

on: grant discharge to Mr Wojciech Zymek in respect of duties in 2025

Acting pursuant to art. 395 § 2 point 3 of the Commercial Companies Code and § 13 para. 8 point 3 of the Company's Articles of Association, the following is resolved:

§ 1

The General Meeting of Boryszew S.A. grants discharge to Mr Wojciech Zymek, in respect of duties as Member of the Supervisory Board in the period from January 1, 2025 to December 31, 2025.

§ 2

The resolution shall enter into force upon its adoption."

***regarding item 12 of the planned agenda***

(Draft)

"Resolution No. 18

of the Ordinary General Meeting of Boryszew SA of May 25, 2026

on: distribution of net profit for 2025

Acting pursuant to art. 395 § 2 point 2 of the Code of Commercial Companies and § 13 para. 8 point 2 of the Company's Articles of Association, the following is resolved:

§ 1

The Ordinary General Meeting of Boryszew S.A. distributes the net profit of the Company for 2025 in the amount of PLN 125,633,177.93 to the Company's reserve capital.

§ 2

The resolution shall enter into force upon its adoption. "



**regarding item 13 of the planned agenda**

(Draft)

"Resolution No. 19

of the Ordinary General Meeting of Boryszew SA of May 25, 2026

on: endorse the Report of the Supervisory Board of Boryszew S.A. on remuneration of members of the Management Board and the Supervisory Board for 2025

Acting pursuant to Art. 395 § 2 point 1 of the Commercial Companies Code, in conjunction with Art. 90g. sec. 6 of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading and Public Companies (Journal of Laws of 2020, item 2080), the following is resolved:

§ 1

The Ordinary General Meeting of the Company, having read the Report of the Supervisory Board of Boryszew S.A. on remuneration of members of the Management Board and Supervisory Board of Boryszew S.A. for 2025 in the wording attached to this Resolution and the auditor's assessment regarding the above Report, gives a positive opinion Report of the Supervisory Board of Boryszew S.A. on remuneration of members of the Management Board and Supervisory Board of Boryszew S.A. for 2025.

§ 2

This resolution shall enter into force upon its adoption.

**regarding item 14 of the planned agenda**

"Resolution No. 20

of the Ordinary General Meeting of Boryszew SA of May 25, 2026

on: amending the Company's Articles of Association

Acting pursuant to Art. 430 § 1 and 5 of Commercial Companies Code and § 13 sec. 8 item 4 of the Company' Articles of Association, it is resolved as follows:

§ 1

§ 4(1) of the Company's Articles of Association is amended to read as follows:

- 10.62.Z Manufacture of starches and starch products
- 10.91.Z Manufacture of prepared feeds for farm animals
- 10.92.Z Manufacture of prepared pet foods
- 13.10.Z Preparation and spinning of textile fibres
- 13.20.Z Manufacture of woven fabrics
- 13.30.Z Finishing of textile products
- 15.20.Z Manufacture of footwear
- 16.23.Z Manufacture of other builders' carpentry and joinery products
- 16.25.Z Manufacture of wooden doors and windows
- 16.27.Z Finishing of wood products



- 18.12.Z Other printing activities
- 18.14.Z Bookbinding and related services
- 19.20.Z Manufacture and processing of refined petroleum products and fossil fuel products
- 20.11.Z Manufacture of industrial gases
- 20.12.Z Manufacture of dyes and pigments
- 20.13.Z Manufacture of other basic inorganic chemicals
- 20.14.Z Manufacture of other basic organic chemicals
- 20.16.Z Manufacture of plastics in primary forms
- 20.20.A Manufacture of pesticides
- 20.20.B Manufacture of disinfectants
- 20.20.C Manufacture of other agrochemical products
- 20.30.Z Manufacture of paints, varnishes and similar coatings, printing ink, and sealants
- 20.41.Z Manufacture of soap and detergents, cleaning and polishing preparations
- 20.51.Z Manufacture of liquid biofuels
- 20.59.Z Manufacture of other chemical products not elsewhere classified
- 20.60.Z Manufacture of man-made fibres
- 22.11.Z Manufacture, retreading, and rebuilding of rubber tires and manufacture of inner tubes
- 22.12.Z Manufacture of other rubber products
- 22.21.Z Manufacture of plastic plates, sheets, tubes, and profiles
- 22.22.Z Manufacture of plastic packaging products
- 22.23.Z Manufacture of plastic doors and windows
- 22.24.Z Manufacture of plastic products for construction purposes
- 22.25.Z Processing and finishing of plastic products
- 22.26.Z Manufacture of other plastic products
- 23.61.Z Manufacture of concrete products for construction purposes
- 23.66.Z Manufacture of other products made of concrete, cement, and plaster
- 24.20.Z Manufacture of steel tubes, pipes, hollow profiles, and related fittings
- 24.42.B Manufacture of aluminium and aluminium alloy products
- 24.53.Z Casting of light metals
- 24.54.B Casting of other non-ferrous metals not elsewhere classified
- 25.11.Z Manufacture of metal structures and parts of structures
- 25.12.Z Manufacture of metal doors and windows
- 25.30.Z Manufacture of weapons and ammunition
- 25.40.Z Forging, pressing, stamping, and roll-forming of metal; powder metallurgy
- 25.51.Z Coating of metals
- 25.52.Z Heat treatment of metals
- 25.53.Z Machining of metal parts
- 25.91.Z Manufacture of metal containers
- 25.92.Z Manufacture of light metal packaging
- 25.93.Z Manufacture of wire products, chains, and springs
- 25.94.Z Manufacture of fasteners and screws
- 25.99.Z Manufacture of other fabricated metal products not elsewhere classified
- 27.11.Z Manufacture of electric motors, generators, and transformers
- 27.31.Z Manufacture of fibre optic cables
- 27.32.Z Manufacture of other electronic and electric wires and cables
- 27.33.Z Manufacture of wiring devices



- 27.90.Z Manufacture of other electrical equipment
- 28.15.Z Manufacture of bearings, gears, gear drives, and driving elements
- 28.22.Z Manufacture of lifting and handling equipment
- 28.29.Z Manufacture of other general-purpose machinery not elsewhere classified
- 28.30.Z Manufacture of agricultural and forestry machinery
- 28.41.Z Manufacture of metal-forming machinery and machine tools
- 28.93.Z Manufacture of machinery for food, beverage, and tobacco processing
- 29.31.Z Manufacture of electrical and electronic equipment for motor vehicles
- 29.32.Z Manufacture of other parts and accessories for motor vehicles, excluding motorcycles
- 30.31.Z Manufacture of civilian aircraft, spacecraft, and related equipment
- 30.32.Z Manufacture of military aircraft, spacecraft, and related equipment
- 32.50.B Manufacture of other medical devices, instruments, and supplies
- 32.99.Z Manufacture of other products not elsewhere classified
- 33.12.Z Repair and maintenance of machinery
- 33.14.Z Repair and maintenance of electrical equipment
- 33.15.Z Repair and maintenance of civilian ships and boats
- 33.18.Z Repair and maintenance of military combat vehicles, ships, boats, aircraft, and spacecraft
- 33.20.Z Installation of industrial machinery, equipment, and supplies
- 35.11.Z Generation of electricity from non-renewable sources
- 35.12.A Wind power generation
- 35.12.B Solar power generation
- 35.12.C Geothermal power generation
- 35.12.D Biogas power generation
- 35.12.E Hydroelectric power generation
- 35.12.F Generation of electricity from other renewable sources
- 35.13.Z Transmission of electricity
- 35.14.Z Distribution of electricity
- 35.15.Z Electric power trading
- 35.16.Z Electricity storage
- 35.22.Z Distribution of gaseous fuels through mains
- 35.23.Z Trading of gaseous fuels through mains
- 35.30.Z Steam and air conditioning supply
- 35.40.Z Activities of brokers and agents in the electric power and natural gas markets
- 36.00.Z Water collection, treatment, and supply
- 37.00.Z Sewerage and wastewater treatment
- 38.11.Z Collection of non-hazardous waste
- 38.21.Z Materials recovery
- 38.22.Z Energy recovery
- 38.23.Z Other waste recovery activities
- 38.31.Z Incineration of waste without energy recovery
- 38.32.Z Waste disposal in landfills
- 38.33.Z Other waste disposal activities
- 41.00.A Construction of residential buildings
- 41.00.B Construction of non-residential buildings
- 42.99.Z Construction of other civil engineering projects not elsewhere classified
- 43.11.Z Demolition and wrecking of buildings and structures



- 43.12.Z Site preparation
- 43.13.Z Excavation and geological-engineering drilling activities
- 43.21.Z Electrical installation work
- 43.22.Z Plumbing, heating, and air-conditioning installation work
- 43.23.Z Insulation work
- 43.24.Z Other construction installation activities
- 43.31.Z Plastering
- 43.32.Z Installation of building joinery
- 43.33.Z Floor and wall covering
- 43.34.Z Painting and glazing
- 43.35.Z Other building completion and finishing work
- 43.41.Z Roofing activities
- 43.42.Z Other specialized construction activities related to building construction
- 43.50.Z Specialized construction activities related to civil engineering projects
- 43.91.Z Masonry work
- 43.99.Z Other specialized construction activities not elsewhere classified
- 46.12.Z Agents involved in the wholesale of fuels, ores, metals, and industrial chemicals
- 46.14.Z Agents involved in the wholesale of machinery, industrial equipment, ships, and aircraft
- 46.15.Z Agents involved in the wholesale of furniture, household goods, and hardware products
- 46.18.Z Agents involved in the specialized wholesale of other goods
- 46.19.Z Agents involved in non-specialized wholesale trade
- 46.41.Z Wholesale of textiles
- 46.62.Z Wholesale of machine tools
- 46.64.Z Wholesale of other machinery and equipment
- 46.71.Z Wholesale of motor vehicles, excluding motorcycles
- 46.72.Z Wholesale of motor vehicle parts and accessories, excluding motorcycles
- 46.82.Z Wholesale of metals and metal ores
- 46.83.Z Wholesale of wood, construction materials, and sanitary equipment
- 46.84.Z Wholesale of metal products and plumbing and heating equipment and supplies
- 46.85.A Wholesale of chemical fertilizers and plant protection products
- 46.85.B Other wholesale of chemical products
- 46.86.Z Wholesale of other intermediate products
- 46.87.Z Wholesale of waste and scrap
- 46.90.Z Non-specialized wholesale trade
- 47.11.Z Non-specialized retail sale with food, beverages, or tobacco predominating
- 47.12.Z Other non-specialized retail sale
- 47.21.Z Retail sale of fruit and vegetables
- 47.22.Z Retail sale of meat and meat products
- 47.23.Z Retail sale of fish, crustaceans, and molluscs
- 47.24.Z Retail sale of bread, cakes, pastry, and confectionery
- 47.25.Z Retail sale of alcoholic and non-alcoholic beverages
- 47.26.Z Retail sale of tobacco products
- 47.27.Z Retail sale of other food products
- 47.40.Z Retail sale of information and communication technology equipment
- 47.51.Z Retail sale of textiles
- 47.52.Z Retail sale of hardware, construction materials, paints, and glass



- 47.53.Z Retail sale of carpets, rugs, wall and floor coverings
- 47.54.Z Retail sale of household electrical appliances
- 47.55.Z Retail sale of furniture, lighting equipment, tableware, and other household articles
- 47.61.Z Retail sale of books
- 47.62.Z Retail sale of newspapers, periodicals, and stationery
- 47.63.Z Retail sale of sporting equipment
- 47.64.Z Retail sale of games and toys
- 47.69.A Retail sale of musical instruments and sheet music
- 47.69.B Retail sale of works of art
- 47.69.C Retail sale of other cultural and recreational goods not elsewhere classified
- 47.71.Z Retail sale of clothing
- 47.72.Z Retail sale of footwear and leather goods
- 47.74.Z Retail sale of medical and orthopaedics goods
- 47.75.Z Retail sale of cosmetics and toilet articles
- 47.76.A Retail sale of flowers, plants, seeds, fertilizers, and plant protection products
- 47.76.B Retail sale of live pets and pet food
- 47.77.Z Retail sale of watches and jewellery
- 47.78.Z Retail sale of other new goods
- 47.79.A Retail sale of used or antiquarian books
- 47.79.B Retail sale of antiques
- 47.79.C Retail sale of other second-hand goods
- 47.81.Z Retail sale of motor vehicles, excluding motorcycles
- 47.82.Z Retail sale of motor vehicle parts and accessories, excluding motorcycles
- 47.91.Z Intermediation in non-specialized retail sale
- 47.92.Z Intermediation in specialized retail sale
- 49.20.Z Rail freight transport
- 49.41.Z Freight transport by road
- 52.10.A Storage and warehousing of grain and oilseeds
- 52.10.B Storage and warehousing of other goods
- 52.21.A Roadside assistance
- 52.21.B Other service activities supporting land transport
- 52.24.C Cargo handling at other transshipment terminals
- 52.25.Z Logistics activities
- 52.26.Z Other support activities for transportation
- 52.31.Z Freight transportation brokerage
- 52.32.Z Passenger transportation brokerage
- 55.10.Z Hotels and similar accommodation
- 55.90.Z Other accommodation
- 58.13.Z Publishing of journals and periodicals  
Broadcasting of free-to-air and subscription television programs and distribution of video recordings
- 60.20.Z
- 60.39.Z Other content distribution activities
- 61.10.A Internet exchange point activities
- 61.10.B Other wired, wireless, and satellite telecommunications activities
- 62.10.A Computer game programming activities
- 62.10.B Other software programming activities



- 62.20.A Cybersecurity activities
- 62.20.B Other information technology consultancy and computer facilities management activities
- 62.20.Z Information technology consultancy and computer facilities management activities
- 62.90.Z Other information technology and computer service activities
- 63.10.A Data centre colocation and cloud processing activities
- 63.10.B DNS service activities
- 63.10.D Other computing infrastructure, data processing, hosting, and related activities
- 63.10.C Content delivery network server activities
- 63.91.Z Web search portal activities
- 64.19.Z Other monetary intermediation
- 64.21.Z Activities of holding companies
- 64.22.Z Activities of companies raising financing for other entities
- 64.91.Z Financial leasing
- 64.92.A Pawnshop activities
- 64.92.B Other credit granting activities not elsewhere classified
- 64.99.Z Other financial service activities, except insurance and pension funding, not elsewhere classified
- 68.11.Z Buying and selling of own real estate
- 68.12.A Development of residential building projects
- 68.12.B Development of non-residential building projects
- 68.12.C Development of other construction projects
- 68.20.Z Rental and management of own or leased real estate
- 69.20.A Accounting and bookkeeping activities
- 69.20.B Tax consultancy
- 69.20.C Financial auditing activities
- 70.10.A Activities of head offices
- 70.10.B Shared services centre activities
- 70.20.Z Business and other management consultancy activities
- 71.20.B Inspection and certification of chimney flues and ventilation systems
- 71.20.C Other technical testing and analysis
- 72.10.Z Research and experimental development in natural sciences and engineering
- 73.20.Z Market research and public opinion polling
- 73.30.A Lobbying activities
- 73.30.B Other public relations and communication activities
- 74.91.Z Patent attorney and marketing activities
- 74.99.Z Other professional, scientific, and technical activities not elsewhere classified
- 77.11.Z Rental and leasing of passenger cars and light motor vehicles, including motorcycles
- 77.12.Z Rental and leasing of trucks
- 77.33.Z Rental and leasing of office machinery and equipment, including computers
- 77.39.Z Rental and leasing of other machinery, equipment, and tangible goods not elsewhere classified
- 77.40.A Activities related to leasing and registration of internet domain names
- 77.40.B Leasing of intellectual property and similar products, except copyrighted works
- 78.10.Z Activities of employment placement agencies
- 78.20.Z Temporary employment agency activities and other human resources provision activities
- 80.01.Z Investigation and personal security activities
- 80.09.Z Other security activities not elsewhere classified



- 81.21.Z General cleaning of buildings
- 81.22.A Cleaning of chimneys, fireplaces, furnaces, and ventilation ducts
- 81.22.B Other cleaning of buildings and industrial facilities not elsewhere classified
- 82.10.Z Office administrative and support activities
- 82.30.Z Organization of trade fairs, exhibitions, and congresses
- 82.92.Z Packaging activities
- 84.25.Z Fire protection activities
- 85.59.B Non-school courses and training related to professional knowledge, skills, and qualifications
- 85.59.D Other non-school education not elsewhere classified
- 86.91.A Diagnostic imaging activities
- 86.91.B Activities of independent medical laboratories
- 86.93.Z Psychological and psychotherapeutic activities, excluding medical practice
- 86.99.A Pharmaceutical care activities
- 86.99.B Dietetics activities
- 86.99.C Speech therapy activities
- 86.99.D Other healthcare activities
- 91.30.Z Conservation, restoration, and other support activities for cultural heritage
- 93.11.Z Operation of sports facilities
- 93.12.Z Activities of sports clubs
- 93.19.Z Other sports activities not elsewhere classified
- 93.29.B Other amusement and recreation activities not elsewhere classified
- 95.31.A Mechanical repair and servicing of motor vehicles, excluding motorcycles
- 95.31.B Bodywork, paint repair, and maintenance of motor vehicles, excluding motorcycles
- 95.31.C Motor vehicle detailing services, excluding motorcycles
- 96.91.Z In-home personal service activities
- 96.99.Z Other personal service activities not elsewhere classified

## § 2

Under § 12(11) of the Company's Articles of Association, the Supervisory Board is authorized to determine the consolidated text of the Company's Articles of Association, considering the amendments adopted by this resolution.

## § 3

The resolution becomes effective upon adoption, as of the date of entry of the amendments in the Register of Entrepreneurs of the National Court Register".

### ***regarding item 15 of the planned agenda***

"Resolution No. 21

of the Ordinary General Meeting of Boryszew SA of May 25, 2026

on: changes in the remuneration policy for members of the Supervisory Board of Boryszew S.A.

The General Meeting of Boryszew S.A., acting pursuant to art. 392 § 1 of the Code of Commercial Companies and § 13 para. 8 point 7 of the Company's Articles of Association, the following is resolved:



§ 1

1. The monthly remuneration of members of the Supervisory Board is set at:
  - a) Chairman of the Supervisory Board PLN ..... gross,
  - b) Deputy Chairman of the Supervisory Board PLN ..... gross,
  - c) Other members of the Supervisory Board PLN ..... gross.
2. Members of the Supervisory Board who are also members of the Audit Committee receive an additional PLN ..... gross per month.

§ 2

This resolution shall enter into force upon its adoption.

**regarding item 16 of the planned agenda**

"Resolution No. 22

of the Ordinary General Meeting of Boryszew SA of May 25, 2026  
on: changes in the composition of the Company's Supervisory Board

Pursuant to Art. 385 § 1 of the Commercial Companies Code and § 13 sec. 8 point 6 of the Company's Articles of Association, the following is resolved:

§ 1

On ....., Mr. / Mrs. .... is recalled from the Supervisory Board of Boryszew S.A.

§ 2

The resolution shall enter into force upon its adoption.

**regarding item 16 of the planned agenda**

"Resolution No. 23

of the Ordinary General Meeting of Boryszew SA of May 25, 2026  
on: changes in the composition of the Company's Supervisory Board

Pursuant to Art. 385 § 1 of the Commercial Companies Code and § 13 sec. 8 point 6 of the Company's Articles of Association, the following is resolved:

§ 1

On ....., Mr. / Ms ..... is hereby appointed ..... to the composition of the Supervisory Board of Boryszew S.A.

§ 2

The resolution shall enter into force upon its adoption.

Translation from the original Polish version. In the event of differences resulting from the translation, reference should be made to the official Polish version